# THE ENGINEERS CLUB

BALTIMORE'S CLUB FOR PROFESSIONALS

The Engineers Club of Baltimore Member Engagement Charter September 2019

# **Member Engagement Committee Vision**

• The Member Engagement Committee will mobilize The Engineers Club of Baltimore to create a positive experience for members regarding interactions with the Club, contributing to the retention of current members and the attraction of new members.

# **Member Engagement Committee Leadership & Members**

- Committee Co-Chairs: Andrew S. Miller & Fritz Meyer
  - Committee membership is open to all active members of the Club
    - $\circ$  Over 10 members have expressed interest in attending kick-off meeting

# **Member Engagement Committee Responsibilities**

- Engage with Club members in order to ascertain knowledge and strengthen relationships
- Evaluate the member experience of the Club, including:
  - First Impressions (hospitality + "look and feel" of the Club}
  - o Events

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- o Dining & Bar
- Staff Interactions
- Ease of being a Member
- Membership Communications
- Provide data-driven, fact-based evaluations and recommendations to the Board regarding enhancements to the member experience
- Partner with Club staff to lead the implementation of accepted recommendations
- Monitor and report on member satisfaction using surveys, interviews, attendance/spend metrics

### **Member Engagement Committee Timeline**

• Kickoff on October 8, 2019; will meet bi-monthly through September 2020

### **Member Engagement Committee Definition of Success**

- Increased usage of the Club (measured by member attendance at events + dining/bar attendance/spend)
- Target year-over-year increase of 15% across all metrics