



# THE ENGINEERING SOCIETY OF BALTIMORE, INC.

## NOTICE OF ANNUAL MEETING & OFFICIAL BALLOT

PURSUANT TO ARTICLE IX OF THE BYLAWS, NOTICE IS HEREBY GIVEN OF THE ANNUAL MEETING OF THE ENGINEERS CLUB TO BE HELD ON **WEDNESDAY, JUNE 16, 2020 IN PERSON AND PRESENTED VIA A ZOOM ONLINE MEETING AT 6:30 PM** FOR THE PURPOSE OF ELECTING OFFICERS AND DIRECTORS AND OTHER BUSINESS. PURSUANT TO ARTICLE XI OF THE BYLAWS, MEMBERS ARE RECEIVING THE FOLLOWING SLATE OF CANDIDATES AND BALLOT. BALLOTS MUST BE RETURNED TO THE CLUB 7 DAYS PRIOR TO THE ANNUAL MEETING TO BE VALIDATED. THE RESULTS OF THE ELECTION WILL BE ANNOUNCED AT THE ANNUAL MEETING.

The Nominating Committee for 2021, as specified in the bylaws, consisted of two past presidents and five voting members who are currently not serving on the board as follows: Jeff Lange (Chair), Chris McCarthy, Andrew Miller, Mike Dick, Marco Avila, and Robert Crosby.

### NOMINEES

**Harry Stephen (President)** is an Executive Vice President of Century Engineering, a multi-disciplined engineering firm headquartered in Hunt Valley, Maryland with offices in the mid-Atlantic region including Maryland, Delaware, Pennsylvania and Virginia. Harry is a member of Century's Board of Directors responsible for strategic planning and growth initiatives in transportation and quality assurance and quality control. He has over 40 years of experience in the planning, design and management of transportation systems throughout Maryland. Harry graduated from the University of Delaware with a Bachelor of Civil Engineering degree in 1973 and is a Registered Professional Engineer in Maryland, Delaware, Virginia and the District of Columbia. He is a past president and Fellow of ACEC/MD a member of the Maryland Section of the ASCE, the Maryland Association of Engineers (MAE) and a member of the Engineering Society of Baltimore for over 30 years. Harry and his wife Joanne live in Fallston where they have been long time members of the Maryland Golf and Country Club in Bel Air.

**Marco Legaluppi (1<sup>st</sup> Vice President)** is currently President and member of the Executive Committee for Whitney Bailey Cox & Magnani LLC, (WBCM), a full-service, multi-discipline engineering firm headquartered in Baltimore, MD. Marco is responsible for coordinating structural design efforts across multiple offices and overseeing the architecture department. A Registered Professional Engineer in 14 states, Marco has 35 years of experience with structural engineering design, inspection, and assessment. Marco has experience with structural engineering design, inspection, and assessment of structures. He also has a wealth of experience with historic buildings and adaptive reuse of structures. His portfolio of work includes extensive work for The Engineers Club at Garrett-Jacobs Mansion, the University of Maryland, Aberdeen Proving Ground, Andrews Air Force Base, the Washington Navy Yard, the US Naval Academy. Marco is a member of the Engineering Society of Baltimore, ASCE, ACEC, SAME, SMPS, ACI, CASE, Maryland Construction Network (MCN), Building Congress & Exchange (BC&E), and American Institute of Steel Construction (AISC). Marco is also a member of the Board of Visitors who serve in an advisory capacity to the Department of Civil and Environmental Engineering at The University of Maryland. He is a past president of the ACI/MD and he has participated in SAME's "Engineer for a Day" program for many years. Marco is a life-long Baltimorean who graduated from the University of Maryland, College Park with a Bachelor's of Science in Structural Engineering in 1984 and a Master's of Science in Civil Engineering in 1995.

**Erin Wilk (2<sup>nd</sup> Vice President)** is the Head of Global Security Communications & Travel Safety for Facebook, Inc. From 2006 to 2016, Erin was with Bank of America in Charlotte, NC, where she joined as a member of the Global Human Resources Staffing team, supporting HR and Executive Recruiting. In 2009, she moved into Global Corporate Security where she developed, implemented and managed the Global Travel Safety Program for the company. As a Senior Vice President, she was responsible for approximately 60,000 business travelers and over 130 country destinations a year. Previous to her employment at the bank, Erin was a Professional Matchmaker and Senior Sales Director for It's Just Lunch! Born and raised in Virginia, Erin graduated from the University of Virginia with a B.A. in Government and later completed the inaugural Global Business Travel Association (GBTA) Manager Level certification course at the UVA Darden School of Business. Erin is a Direct At-Large member of the GBTA Board of Directors and serves as a GBTA Ladders Emerging Leaders Program Co-Mentor. She is the former Chair of the GBTA Risk Committee, was a 2016 GBTA Masters Honors recipient and was recognized as the 2017 GBTA Direct Member of the Year. Erin also serves on the UBER for Business Advisory Board and the Advisory Board for the Global Congress on Travel Risk Management, is a Constituent Member of the Overseas Security Advisory Council and is Chair of Facebook's Women in Global Security group. Erin is a graduate of the FBI Citizen's Academy and Leadership Charlotte Class 37 and is also a

member of the Junior League. Erin's better half, Andrew Miller, graduated from Towson, received his MBA from Loyola University and is the Director of Partnerships for International SOS Assistance, Inc. He lives in Hampden and has joint custody of Maverick who is six and just finishing up weeks of "virtual kindergarten." Erin, Andy and Maverick are members of Roland Park Presbyterian Church and are happy that after four years of splitting time between Silicon Valley and Baltimore, Erin has recently relocated to Charm City.

**Dan O'Leary (Secretary)** is a Senior Associate with ESD Associates in South Baltimore. Dan has 35 years of experience in Maryland as a water resources engineering, as an agency representative, a regulator and, most recently, a consultant. Dan has held leadership positions on several of Maryland's largest projects including the Inter-County Connector (ICC) as an agency representative the Purple Line Transit Project as a representative of the concessionaire. Dan specializes in environmental permitting, storm water management, erosion & sediment control, drainage design, floodplains & dams. Dan is recognized as an expert in water resources engineering by several local zoning bodies & two district courts in Maryland. Dan holds a bachelor's degree in civil engineering from the University of Lowell & has been a registered Professional Engineer in MD since 1990. He is currently the president of ASCE's Chesapeake Bay Environmental & Water Resources Inst. & active Board Member of Blue Water Baltimore, a local non-profit dedicated to cleaning up Baltimore Harbor & tributaries.

**Frederick (Fritz) Meyer, P.E. (Treasurer)** has 40 years of geotechnical and environmental investigation, engineering design and construction experience for federal, state, municipal, and private sector clients. His primary responsibility at EA Engineering, Science, and Technology, Inc., PBC (EA) is to identify and position to win the contracts that are essential to providing work to the 600 employees of EA. EA is a 100% owned public benefit corporation whose mission is to "Improve the quality of our environment one project at a time". EA does this by providing skilled engineers, scientists and construction professionals to solve the environmental problems of our clients across a broad spectrum of environmental issues. EA currently has an active backlog of work valued at over \$200 million dollars and performs hazardous waste remediation, munitions response services, ecosystem restoration and compliance work in all 50 states & territories of the United States. As an Executive Vice President in charge of EA's Client Programs group, Fritz ensures that EA's clients are satisfied in the safe, timely, cost effective, ethical execution of their projects. Fritz is a Board member of EA & actively serves on our Corporate Social Responsibility Committee whose CSR program was graded in the top 1% of companies audited by EcoVadis. EcoVadis has a client list of 30,000 companies that include Nestle, Heineken, Michelin, BASF, Renault, DuPont. The first half of Fritz's career was spent in the geotechnical investigation, design and construction of civil & commercial projects. Projects included major dam, landfill, pump station, power generation, tunnel, & building construction. He spent seven years as a Program Manager for geotechnical work associated with the construction of the Washington, D.C. subway system. This work provided valuable experience in working in a changing urban & suburban settings within a complex geologic setting that included many innovative excavation, dewatering, support of critical structures, & construction means & methods. Fritz lives with his wife, Thecla, son Ted & daughter Annette & their two cats, Castle and Macha, at 1825 Eutaw Place in Bolton Hill in a brownstone built in 1897 that they took two years to restore to a single family residence. He is on the Board of the Midtown Community Benefits District and is the Chair of their Green and Clean Committee. Thecla has been the owner of a jewelry business for over 30 years & currently owns four jewelry stores including the Pandora store in the Renaissance Shops on Pratt Street. They have two other sons, Dietrich (Berlin) & Alex (Dana Point, CA).

**Joe Roetering (Director)** is the President and a Partner of Havtech, a representative and distributor for leading manufacturers of commercial HVAC systems. As a business leader and entrepreneur, Joe has reimagined or created six companies serving commercial HVAC clients in Delaware, Maryland, Pennsylvania, Virginia, & Washington DC. Joe has over 25 years of experience providing market-changing, innovative concepts and personalized customer service in HVAC systems. Joe graduated from Grove City College in Grove City, PA with a Bachelor of Science in Industrial Management. Prior to joining Havtech, Joe spent the first 15 years of his career with a global manufacturer of HVAC systems where he held several sales & leadership positions. Joe completed the Trane Graduate Engineer Training program, Trane's Leadership Development Program and the Mechanical Contractors Association of America Advanced Leadership Institute held at Babson College, renowned for their business programs in entrepreneurship. Joe has been a member of the Baltimore Chapter of ASHRAE since 1996.

**Barry W. Casanova (Director)** is an attorney in private practice in Ellicott City working in Wills, Trusts, and Estate law as well as assisting small businesses in their legal needs for more than 35 years. His practice also offers Mediation services for business disputes. Mr. Casanova attended Baltimore City Schools and graduated from Baltimore Polytechnic Institute. He graduated from Virginia Tech with a Bachelor's of Arts degree in history and political science and received a commission in the US Army. He then obtained an M.A. in Middle Eastern history from the University of South Carolina. After Active military duty, he received his Juris Doctorate from George Mason University Antonin Scalia School of Law. Barry is active in several other area charitable educational and fraternal organizations including the Board of Directors of the Baltimore Philatelic Society and the Board of Directors of the British North American Philatelic Society, and Chairman of the Board of Governors of the Baltimore Virginia Tech Alumni Scholarship Committee, Inc. He is an active member of the Knights of Columbus. Mr. Casanova retired from the U.S. Army as a Lt. Colonel after 28 years of active and reserve service as an Intelligence Officer at the highest Joint Service levels and as a faculty member of the Joint Military Intelligence College, D.I.A. As a Life Member of the

Engineers Club, Barry has served on several committees, the Board of Directors and as Past President providing leadership in the era of Club innovation.

**Kim Nelson, P.G. (Director)** is a professional geologist with 35 years of management (project/program/executive) & technical experience in site characterization & remediation with national environmental remediation services firms supporting multiple Department of Defense, Department of Energy, state, & private sector clients. Her experience includes increasingly responsible technical & management positions, as well as field experience in sampling & analysis of all environmental media, geologic logging & well installation, & radiological & munitions response surveys & remediation. Ms. Nelson has excellent communication skills & has authored hundreds of technical reports as well as numerous technical presentations & published documents on methodology & data evaluation & interpretation. She provides technical & editorial review for technical reports & proposals, & currently provides Senior Technical Review services for all radiological projects, as well as site characterization & remediation projects. She has provided technical support & meeting facilitation services for internal & stakeholder technical teams (including USACE Technical Project Planning Sessions) as well as for community outreach meetings for Department of Defense & commercial clients. She also provides training & mentoring in topics including field methods, historical research methods, QC documentation, technical review, project management, & proposal preparation. Her management experience includes all levels of Project Management, Program Management for Government customers, Office/Profit Center Management, Regional Operations Management, & Executive Management. She has managed fixed price & cost reimbursable projects ranging from \$10,000 to \$40 million, has had program responsibility for \$50M annually, & is experienced in managing multiple projects concurrently. She has served as Project Manager or Technical Lead for a variety of environmental assessments, especially within the federal CERCLA, Base Realignment & Closure, & RCRA programs & various state equivalent programs. Ms. Nelson has served as Program Manager for multiple Indefinite Delivery/Indefinite Quantity contracts with USACE-Baltimore, Kansas City, New Engl&, Buffalo, Philadelphia, & St. Louis Districts, as well as Department of Army-Joint Munitions Comm&, & U.S. Navy-Atlantic Division. Services provided under these contracts have included hazardous, toxic, & radiological waste & Military Munitions Response program investigation & remediation; Environmental Condition of Property assessments; radiological investigation & remediation; & environmental compliance. She has negotiated & implemented successful Joint Venture & Mentor-Protégé agreements as an 8(a) small disadvantaged business & has negotiated dozens of teaming agreements as a prime contractor & team subcontractor.

**Richard Sienicki (Director)** is a Senior Account Executive for Johnson Controls, Inc. with 18 years of experience marketing Johnson Controls solutions to customers where he was awarded the Masters of Sales Excellence for ten years of his tenure, served as project account executive for advanced sales and implementation of the JCI NAE-S cyber security encrypted automation engine in the Washington Naval District and developed LEED silver, gold, and platinum projects with owner/developers, engineers, and contractors. Richard served as a naval aviator from 1992 to 2001 as an officer and combat pilot with eight years of excellence in military, leadership, management and team building and flew wartime missions into hostile territory from aboard United States aircraft carriers and received the Meritorious Unit Commendation Medal. He has been a member of ESB House Committee for many years and also serves on the Mount Vernon Belvedere Association Business Development Committee. Richard received his Bachelor of Science degree from The Georgia Institute of Technology in 1992.

**Glenn McCalley (Director)** is the President and Owner of Gunpowder Management Corporation which provides catering and event management services to clients large and small in the greater Baltimore area. A life-long MD resident, Mr. McCalley first came to the Engineering Society for a business networking function in 1991, and became a member in 1998. He joined the Board in 2010 and has served as Secretary and Treasurer. Glenn has been involved in several program activities at the Club including the inaugural Technology Trade Show, the Computer Systems Selection Committee, the Membership Committee and the Business Development Group. He recently retired from BusinessNet, a Maryland company that provided specialized Internet Services to businesses and non-profits, concentrating on internet commerce. Mr. McCalley is a graduate of the University of Maryland, College Park. He is a Past President of the Association of Information Technology Professionals, Baltimore Chapter; as well as Past President, AITP Region 11. He currently serves on the Board of the Hereford Independence Day Parade and Festival, the Towson Town Spring Festival & is Past President of the Hereford Zone Business Association. Mr. McCalley resides in northern Baltimore County.

**Jeffrey Caldwell (Director)** is Vice President of James Posey Associates, Inc. Jeff has been with JPA since 1997, having earned both a Master of Science in Architectural Engineering and Bachelor of Architectural Engineering from Pennsylvania State University. He is a registered Professional Engineer in Maryland and several other states and is a LEED Accredited. In 2009, he was made a Vice President and Principal. Jeff is responsible for overseeing mechanical engineering operations for government and higher education clients.

**Marco V. Ávila, P.E. (Director)** is a registered Professional Engineer (P.E.) in the State of Maryland and Virginia. He has been practicing his Civil Engineering Profession for over 35 years (22 Years with WSP/Parsons Brinckerhoff). He has experience providing engineering and program/project management services for major infrastructure projects in the public and private sector; including transit, highways, bridges, Public-Private Partnership (P3) and telecommunications. He has a consistent track record of cost-effective project delivery under demanding circumstances. Marco is fluent in Spanish and speaks Portuguese. While working as a Director/Civil Engineer/Program

Manager for WSP-USA, Marco has gained the trust of his clients and peers. Apart from loving engineering, Marco is an active member of local chapters of several societies; including ASHE, ASCE, ACEC/MD, The Engineering Society of Baltimore, Engineers Without Borders, and Maryland Hispanic Chamber of Commerce (MDHCC), Advisory Council for St. Jude-Baltimore. Apart from the engineering world, Marco dedicates his free time to volunteer in other organizations. Marco is currently the Chairman of the Board and President of the MDHCC. He took over MDHCC in February 2019 and his term will be three (3) years. With the help of the new leadership at the Chamber, Marco has big plans for the Chamber including bringing the membership from 274 members to 1,000 members by the end of his term. The new programs that he is planning to implement and offer to the members of the MDHCC are: Mentoring, Educations, Growth, Partnership, Promotion/Marketing, Procurement Advisory, International Business Marketing and Networking. In addition, Marco and his team created the NEW Maryland Hispanic Chamber Foundation (MDHCF). The Foundation will provide scholarships for high school students, college student, graduate students, trade School students and special charitable projects. Organizations will have the opportunity to team up with the MDHCF to provide these scholarships. Furthermore, Marco plans to bring more businesses to MD from all over Latin America through the Sister States Program.

**James Dorf (Director)** is a business development and marketing professional in Baltimore and has been a member of the Club since 2004 and is active in networking activities to boost membership in the Club. He has served on the membership committee prior to his nomination to the Board. He attended Johns Hopkins University and University of Southern California in Los Angeles. Community activities include being Vice Chairperson of the Governor’s Council on Physical Fitness and the Maryland Senior Olympics Commission. He has also served on the board of the National Kidney Foundation of Maryland and Big Brothers of Maryland.

**Alan H. Straus (Director)** is Senior Vice President and Risk and Alternate Delivery and Major Programs Leader for AECOM’s East Region on the East Region. He is responsible for risk management and program growth across five distinct Business Lines: Buildings and Places, Water, Transportation, and Program and Construction Management. The East Region includes states from Maine to Florida and Latin America. In addition, he was recently the Chief Operations Officer for AECOM’s nationwide Disaster Relief program which provides emergency, resilience, and response recovery services throughout the United States and its territories. Prior to serving in his current role, he served in several other leadership positions at AECOM and its legacy companies including Chief Growth Officer, Chief Operations Officer for the DC Metro Region, Mid-Atlantic Area Manager, and Baltimore area Office Leader. Prior to my leadership positions, he has managed and led numerous highway, bridge, toll, transit, freight, marine, and aviation projects. Prior to AECOM, he was an Assistant Division Chief at the Maryland State Highway Administration (SHA) as part of his 11 year career in the public sector. He is also proud to be an active member & leader for many professional organizations. He currently serves as Immediate Past President of the American Council of Engineering Companies (ACEC) – Maryland and has held positions and been involved with WTS, ASHE, TRB, & IBTTA.

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**OFFICIAL BALLOT FOR ELECTION OF BOARD – JUNE 2021**

**PLEASE NOTE: THE RIGHT TO VOTE IS VESTED IN FULL MEMBERS ONLY. THIS INCLUDES INDIVIDUAL, CORPORATE SPONSORED, SENIOR, EMERITUS, LIFE AND PRESIDENTIAL GUEST MEMBERS. This is an uncontested ballot.** Please place a check mark by each candidate to signify a yes vote. You may return your signed ballot with your account payment (mailed separately) or scan and email it to [director@esb.org](mailto:director@esb.org).

**It must be received no later than 6:00 pm on Friday, June 11, 2021 to be validated and recorded.** Refer to Article XI of the bylaws for more information.

_____	Harry Stephen	President
_____	Marco Legaluppi	1 <sup>st</sup> Vice President
_____	Erin Wilk	2 <sup>nd</sup> Vice President
_____	Fritz Meyer	Treasurer
_____	Dan O’Leary	Secretary
_____	Joe Roetering	Director
_____	Richard Sienicki	Director
_____	Barry Casanova	Director
_____	Marco Avila	Director
_____	Glenn McCalley	Director
_____	Jeff Caldwell	Director
_____	Alan Straus	Director
_____	James Dorf	Director
_____	Kim Nelson	Director

Member Name (printed) \_\_\_\_\_

Member Signature \_\_\_\_\_